

# CENTER FOR SHARED PROSPERITY

Carnegie Mellon University

## WHO ARE WE?

The Center for Shared Prosperity is born from efforts to reduce barriers to equitable prosperity in the Pittsburgh region while working to build healthier relationships between institutions and the communities of which they are a part. Collectively, we will work to build long-lasting, community-engaged projects that aim to dismantle systemic barriers that prevent equity and true shared prosperity in the Pittsburgh region. The Center for Shared Prosperity is an embodiment of Carnegie Mellon University's commitment to adding a Fourth Pillar to the University's mission - Research, Education, Economic Development, and now, Shared Prosperity.

**OUR MISSION:** The Center for Shared Prosperity (CSP) aims to dedicate the talents, energies, and innovation of the university and community to dismantle economic, cultural, social, and structural barriers of entry to move towards greater justice and equity through our principles of compassion, collaboration, and curiosity so that our Greater Pittsburgh Region can achieve shared prosperity.

## OUR THREE FOCUS AREAS

### CENTER COMMUNITY COMMITTEE (C3)

An advisory committee of individuals comprised of members from the Pittsburgh community, Carnegie Mellon University, and the Heinz Endowments will be tasked with identifying and implementing issue-focused projects with the agency and resources to design and launch specific pilot interventions.



### CULTURAL TRANSFORMATION

CSP will co-develop programming and partnerships, both internally to CMU and externally, that pursue the Center's belief that Carnegie Mellon should be a humble neighbor to the people of Pittsburgh, and use our unique talents and privileged resources in service of our shared humanity. This includes providing learning opportunities for CMU faculty, staff, and students to engage with community partnerships built on trust and embeddedness, surfacing a truthful history of CMU's relationship to the community in service of accountability and growth, and fostering cohorts to collectively advocate for university decision-making that prioritizes community needs and interests.

### REALIGNMENT OF INSTITUTIONAL PRACTICES AND PROCESSES

CSP will build on the university's processes and policies to support faculty, staff, and students as they use their skills, their concerns, and their humanity to engage with the community. This includes expanding the definition of "impact" in faculty and staff review and promotion processes, expanding staff engagement and service, and seeding student research and service.



Visit us at [www.centerforsharedprosperity.org](http://www.centerforsharedprosperity.org)



Center for Shared Prosperity



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